

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

November 8, 2021

EXECUTIVE SESSION – 6:30 P.M.

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on December 15, 2020, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on December 15, 2020.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**

- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board **will**/will not return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance

- VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

- VII. Superintendent's Report - Girl Scout Gold Award Proposal by Ms. Mary McKenna
Student Safety Public Hearing Report by Dan Bland, Assistant Superintendent and
Jessica Braynor, Anti-Bullying Coordinator
- VIII. Approval of Minutes – Executive Session - October 25, 2021
Regular Meeting – October 25, 2021
Regular Meeting - September 8, 2021
- IX. Citizens Address the Board – This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- X. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting - November 15, 2021@ 7:00 p.m.

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval to accept the resignation of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Cagenello	Stacey	RFIS	Grade 5 - Math/Science	Retirement	January 31, 2022

- 2. Approval to compensate the following former staff member for unused sick days per the FREA contract, as follows:

Item	Last Name	First Name	Number of Days
1.	Genovese	Mary	186 days
2.	Moore	Laurie Ann	221 days

- 3. Approval to amend the October 25, 2021 motion:

to employ the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Passero	Nicole	RFIS	World Language Spanish/French	\$82,150(prorated)/MA/13	January 3, 2022 - June 30, 2022	Teacher of Spanish, Supervisor/Georgian Court University, Rutgers University

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Passero	Nicole	RFIS	World Language Spanish/French	\$82,150(prorated)/MA/13	January 1, 2022 - June 30, 2022	Teacher of Spanish, Supervisor/Georgian Court University, Rutgers University

4. Approval to amend the October 25, 2021 motion:

to employ the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Rogers	Melissa	SS	School Social Worker	\$64,535 (prorated)/MA/6	November 29, 2021 - June 30, 2022	School Social Worker/Coastal Carolina University, Monmouth University

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Rogers	Melissa	SS	School Social Worker	\$64,535 (prorated)/MA/6	November 30, 2021 - June 30, 2022	School Social Worker/Coastal Carolina University, Monmouth University

5. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2021-2022 school year, as indicated in Attachment A.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

6. Approval to accept the resignation of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Diliberto	Deborah	BS	School Secretary	Retirement	January 31, 2022
2.	Corrado	Darcy	CO	Accounts Payable/Computer Coordinator	Retirement	December 31, 2021

7. Approval to employ the following staff member(s) for the 2021-2022 school year, pending fingerprints, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Johnson	Paul	JPC	JV- Girls Basketball	120/hrs.	\$30.62/hr

All Staff – Additional Compensation

8. Approval to employ the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Austra	Christopher	CO	Black Seal License	Contractual	\$400.00
2.	Dipple	Scott	CO	Black Seal License	Contractual	\$400.00
3.	Mulligan	David	CO	Black Seal License	Contractual	\$400.00
4.	Plichta	David	CO	Black Seal License	Contractual	\$400.00
5.	Powers	Seaman	CO	Black Seal License	Contractual	\$400.00
6.	Ruthe	Bryan	CO	Black Seal License	Contractual	\$400.00
7.	Terelle	Frank	CO	Black Seal License	Contractual	\$400.00
8.	Van Gaalen	Ryan	CO	Black Seal License	Contractual	\$400.00
9.	Brennan	Elizabeth	RFIS	Class Coverage - 9/30/2021-10/28/2021	6 hrs.	\$30.62/hr.
10.	Boyd-Moskowitz	Jill	RFIS	Class Coverage - 9/30/2021-10/28/2021	6 hrs.	\$30.62/hr.

Substitutes

1. Approval to confirm the employment of the following applicant(s) as substitute(s) during the 2021-2022 school year, pending fingerprints, background check, health exam, proof of COVID-19 vaccination or weekly negative test required, during the 2021-2022 school year, as follows:

Item	Last Name	First Name
1.	Rasmussen	Cassandra
2.	Tavaras	Sara
3.	Velasco	Monika

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS – Jeff Cain, Chairperson, Next Meeting – November 10, 2021 @ 7:00 p.m.

1. Approval to employ the following consultant(s) during the 2021-2022 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Amplified IT	District	Google workspace for education user migration and remote support	N/A	\$12,125
2.	Amplified IT	District	Remote support for Google for education sync project	N/A	\$2,500
3.	CAST, Inc	District	Professional Learning Services	3 1- hour session	\$2,250*

*American Rescue Plan Fund

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2021-2022 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Azofeifa-Urena	Hannah	RFIS	Social Studies Curriculum 3-5	250 shared hrs.	\$33.78/hr.

3. Approval of the following field trip(s) for the 2021-2022 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 5-6 Autism	RFIS	ShopRite of Hunterdon County for Community-Based Instruction	November 22, 2021	Transportation costs	District

4. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2021-2022 school year.

Item	Donation	Donor	Value	Location
1.	Contribution to Student Activity Fund	The Merck Foundation Give Back Employee Program	\$50	RFIS
2.	Dino Dig Assembly	PTO	\$550	FAD
3.	Six bicycles for PE	goHunterdon	\$300	RFIS
4.	Six bike helmets	goHunterdon	\$100	RFIS

5. Approval to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2021-2022 school year.

Item	Description	Location
1.	Library Book Surplus	RH

6. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Baills	Colette	Treating Anxiety Disorders in Children & Adolescents Virtual Workshop	December 9-10, 2021	R	\$240
2.	Corfield	Marie	Culturally Responsive Arts Education Virtual Workshop	November 18, 2021 January 13, 2022 March 17, 2022 May 19, 2022	R	\$275
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

7. Approval to apply for 2021-2022 Every Student Succeeds Act (ESSA) Amendment funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$98,164
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$39,909
Title III	English Language Acquisition and Language Enhancement	\$41,188
Title III	Immigrant	\$8,626
Title IV	Student Support and Academic Enrichment	\$16,881
Total		\$204,768

C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – November 16, 2021 @ 6:00 p.m.

D. TRANSPORTATION – Valerie Bart, Chairperson, Next Meeting – November 9, 2021

E. FINANCE – Valerie Bart, Chairperson, Next Meeting – November 9, 2021 @ 7:00 p.m

1. Approval to Renew Licensing Agreement for Systems 3000, Inc.

F. POLICY– Melanie Rosengarden, Chairperson, Next Meeting – November 16, 2021 @ 7:00 p.m.

1. Approval to present the following new policy for a second reading and adoption, as attached:

1. P 2425 - Emergency Virtual or Remote Instruction Program (M)

G. SPECIAL EDUCATION – Jessica Abbott, Chairperson, Next Meeting – November 10, 2021 @ 6:00 p.m.

1. Approval for Sara Albani or Lyutsiya Yakobchuk to provide up to 2 hours of weekly supplemental services for student # 20222617 between November 8, 2021 and December 17, 2021.

2. Approval to amend the June 26, 2021 motion:

for Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following students for the 2021-2022 school year

Item	Student ID#	Related Services Total
1.	8438621610	\$6270

to read:

Item	Student ID#	Related Services Total
1.	8438621610	\$0*

3. Approval to amend the October 11, 2021 motion:

for Bergen County Special Services School District to provide Audio Verbal Techniques/Consultative Services for the following student(s) effective September 2021 through March 2021.

Item	Student ID#	Related Services Total
1.	7983201732	\$9,240

to read:

Item	Student ID#	Related Services Total
1.	7983201732	\$4,785

4. Approval to amend the June 26, 2021 motion:

for Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following students for the 2021-2022 school year.

Item	Student ID#	Related Services Total
1.	2585873639	\$12,540

to read:

Item	Student ID#	Related Services Total
1.	2585873639	\$5,280

5. Approval to employ the following ESC Teacher Assistant(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Fenneman	Laurie	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP	40 shared hours	ESC Contracted Rate
2.	Fox	Clare	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP		
3.	Givand	Laurie	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP		
4.	Horowitz	Victoria	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP		
5.	Howard	Jada	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP		
6.	Nuehauser	Bernadette	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP		
7.	Piascik	Halina	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP		
8.	Riexinger	Megan	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP		
9.	Shuba	Tammy	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP		
10.	Strep	Malgorzata	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP		
11.	Sullivan	Kevin	RFIS	To assist students in clubs, intramurals and activity/concert nights as required by the IEP		

H. MISCELLANEOUS(INFORMATION-ACTION)

Information

1. Suspensions for the month of October, 2021:

School	Infraction	Duration
RFIS	Inappropriate student contact	One Day
RFIS	Inappropriate language & physical contact	One Day
RFIS	Inappropriate student contact	One Day

2. Harassment, Intimidation and Bullying Investigation(s) for the 2021-2021 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
FAD	October 8-October 14, 2021	FAD#1	No	Remedial actions outlined in report

3. Drill(s) to date for the 2021-2022 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	9/13	9/15	9/22	9/20	9/15	9/13
October	10/14	10/11	10/19	10/22	10/19	10/11
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	9/22	9/21	9/27	9/28	9/24	9/17
October	10/20	10/21	10/25	10/25	10/8	10/18

Action Items

1. Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the October 25, 2021 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	September 10-October 11, 2021	BS#2	No	Remedial actions outlined in report
JPC	October 5-October 6, 2021	JPC#1	No	Remedial actions outlined in report
JPC	October 4, 2021	JPC#2	No	Remedial actions outlined in report

2. Approval for Girl Scout Mary McKenna to install six benches and a teacher station as an outdoor learning center on the side of Francis A. Desmares School for her Gold Award Project.
3. Approval for Danielle Hamblin, handler of therapy dog, Madeline Rose of Bright and Beautiful Therapy Dog, to work as a therapy dog in Flemington Raritan School District for the 2021-2022 school year. This dog/handler is certified, registered and insured by Bright and Beautiful Therapy Dogs, Inc. and through handler's private insurance, NJM Insurance Group.
4. Approval for Donna Morello, handler of the golden retriever therapy dog named "Moon Beam" to meet and work with RFIS students during scheduled times in the classroom and counseling office setting for the remainder of the 2021-2022 school year. This dog/handler team is certified, registered and insured by the Bright and Beautiful Therapy Dogs, INC.
5. Approval for John Suchorsky and Kathleen Suchorsky, handlers of Bright and Beautiful Therapy Dog, Riley Blue, to work as a therapy dog in Flemington Raritan School District for the 2021-2022 school year. These dog/handlers are certified, registered and insured by Bright and Beautiful Therapy Dogs, Inc.
6. Approval for Arlene Boulos, handler of Bright and Beautiful Therapy Dog, Maggie and Molly, to work as a therapy dog in Flemington Raritan School District for the 2021-2022 school year. This dog/handler is certified, registered and insured by Bright and Beautiful Therapy Dogs, Inc.

- XI. Correspondence
- XII. Old Business
- XIII. New Business
- XIV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XV. Sunshine Resolution (if needed)
- XVI. Adjourn

2021 Board Meetings

November 22

December 13